

Equality Impact Assessment – March 2011

**How our plans for spending
money could affect people.**

2011 to 2012



Easy read

Who we are



We are Torbay Council.



We make sure that people in Torbay get the services they needs, like

- care and support
- schools
- clean and safe streets.

What this report is about



This report is about our plans to spend money in 2011 to 2012 and how they could affect different people.



We need to decide how to spend our money this year.



It is important that we spend money in a way that is fair to everyone in Torbay.



We have less money to spend this year. This means we will have to make changes to some services so we can save money.



We need to think very carefully before we make any decisions.



We need to make sure that they will not cause big problems for anyone.

What we did



We made a plan for how to spend our money this year.



We asked groups of people what they thought of our plan.



We checked our plan very carefully and thought about how it could affect different people.



This report tells you what we found out when we looked at how our plans might affect people.

How our plan could affect people

Some changes could be a **problem** for some people.



- Some children could stop getting school transport. For example children over 16 years old.



- Some youth clubs could close on some days.



- Some parents of disabled children could get less support. For example they could get less breaks from looking after their child.



- There could be less money to keep paths and pavements safe and clean. There could also be less benches to sit on.



This could make it hard for people that can not walk far, like some older people or people with a disability.

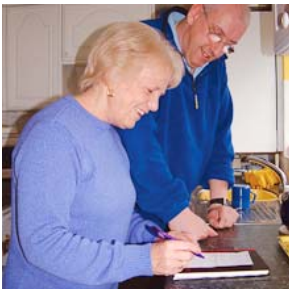
More on how our plan could affect people



- Some street lights could be turned off at night between 12.30am and 5.30am. This could make it unsafe for some people to go out at these times.



- There could be less money for the work we want to do to make Torbay safer.



- There could be less support for people that need a bit of help in their home, like some older people or some people with a disability. Because of this they may need more support later on.

More on how our plan could affect people



Some changes could be **good** for some people.

- There could be better support for people that need it most. People would have more control over their support and the way they live their lives.



- More people would be able to work from home. This would make it easier for parents and carers to work.

What will happen next



We will look very carefully at how all the changes affect people to make sure they are fair for everyone.



We will ask groups of people what they think about the changes.



We will ask people how the changes affect them.



We will talk to the police to see if there has been more crime because of some of the changes.